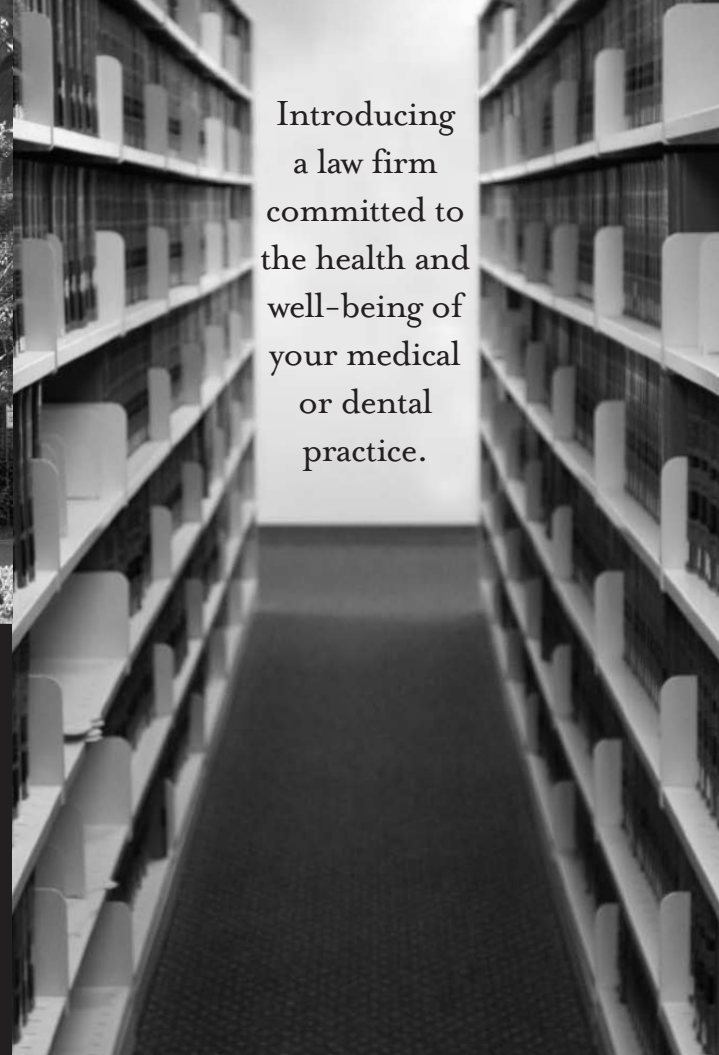


Medical Practices



Introducing  
a law firm  
committed to  
the health and  
well-being of  
your medical  
or dental  
practice.

In order to take care  
of your patients,  
you must first take care  
of your practice.

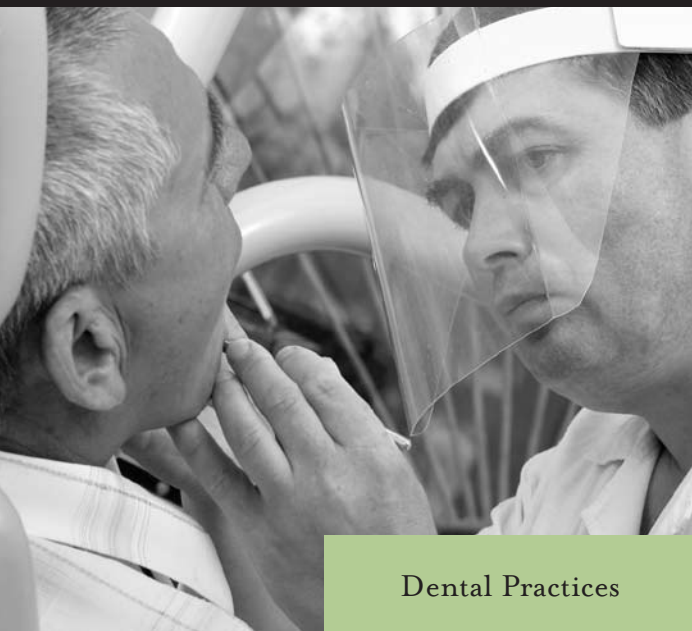
## A Reputation For Results.

Since our founding in 1979, our team of exceptional lawyers has provided our clients—from individuals to multi-national corporations—with an unsurpassed level of ingenuity, expertise and results that have made Hertz Schram PC one of the most unique, accomplished and sought-after law firms in the Detroit area.

### THE LAW OFFICES OF **HERTZ SCHRAM PC**

1760 SOUTH TELEGRAPH ROAD, SUITE 300  
BLOOMFIELD HILLS, MICHIGAN 48302-0183  
248-335-5000 [www.hertzschram.com](http://www.hertzschram.com)

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Dental Practices

## The Medical & Dental Practice Group

THE LAW OFFICES OF  
**HERTZ SCHRAM PC**

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## Our practice is here to help take care of yours.

### The Medical & Dental Practice Group...

To better serve the myriad needs of our healthcare clients, we formed the Medical & Dental Practice Group, a “one-stop legal shop” that offers an array of legal services to meet all of your professional and personal legal needs.

Our representation of healthcare professionals and practices spans some 30 years. As a result, we are intimately familiar with the specific needs of our healthcare clients, in all phases of their careers. We assist new practitioners entering or beginning a practice; professionals maintaining an ongoing business; or those anticipating retirement.

Our Medical & Dental Practice Group is uniquely qualified to service all of your business needs through the diverse talents of its attorneys. These attorneys specialize in business formation, transactional, tax, employment, and risk management issues, and regularly represent physicians and dentists before licensing and other administrative boards.

### ...is with you every step of your journey.

Our Medical & Dental Practice Group not only services the varied needs of your professional practice, but offers legal services designed to meet your personal needs, including matters relating to investments, asset protection, estate planning, and retirement planning. The range and depth of the legal services available through our Medical & Dental Practice Group, will insure the health of your practice, while enabling you to focus on what is most important to you: the health of your patients.

## Specialized legal expertise for your Practice:

- Formation and Governing Documents for Medical Practices
  - Articles of Incorporation and Organization, Bylaws, Partnership Agreements, Shareholder Agreements, Operating Agreements, etc.
- Buy-Sell Agreements
- Consulting Agreements
- Independent Contractor Agreements
- Employment Agreements/Severance Agreements
- Employee/Office Manuals
- Office Sharing Agreements
- Employee and Personnel issues
- Office Sharing Agreements
- Joint Venture Agreements
- Real Estate and Acquisitions and Leases
- Non-compete and Confidentiality Agreements
- Sale and Purchase Agreements
- Business Separation/Dissolution Agreements
- Equipment Lease Agreements
- Minority Entity Certification
- Work-out Agreements with Personal and Business Creditors
- Loan Agreements and Collateral Documents (Personal and Business)
- Business Planning and Evaluation
- Risk Management/ Insurance Issues
- Any and All Litigation Services

## Ongoing legal expertise for you personally:

- Business Interests Independent of Your Practice:
  - Real Estate Transactions
  - Private Offering Syndications (representation of both investors and issuing entities raising the funds)
  - Acquisitions
- Asset Protection/Estate Planning
- Retirement Planning
- Healthcare Fraud Defense:
  - Over-utilization
  - Overcharging
  - Excess prescribing
  - Other Below Standard Allegations
- Healthcare Licensing & Disciplinary Allegations and/or Proceedings:
  - Prescription Abuse or Fraud
  - General violations of the Public Health Code
  - Blue Cross Excess Billing, Upcoding or Overbilling (Audit) Claims
  - Blue Cross De-Participation (and Re-Participation) Actions
  - Medicare-Medicaid Exclusion and Reinstatement Proceedings
  - D.E.A. De-Registration and Re-Registration Litigation
  - National Practitioner Data Bank Responses and Exceptions
- Criminal and Traffic Matters
- Family Law, Divorce and Custody Matters